




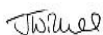
'Dream, Believe, Achieve!'

'With God, all things are possible.' Matthew 19:26

Matthew 9:35

'Jesus went through all the towns and villages, teaching in their synagogues, proclaiming the good news of the kingdom and healing every disease and sickness'.

Medical Conditions Policy

Policy Date:	March 2023
Policy Review Date:	March 2025
Signature of Headteacher:	
Ratified by Governors-Date:	March 2023
Signature of Chair:	

At St. Mary's Church of England Primary School, we are committed to safeguarding and promoting the welfare of children and young people.

St. Mary's Church of England Primary School wishes to ensure that pupils with medical conditions receive appropriate support and care at school. This policy is written with regard to Section 100 of the Children and Families Act 2014. We aim to support children and ensure that we pay attention to the social and emotional aspects of their medical condition. We will ensure that no child experiences bullying or social isolation because of their condition.

The Governing Body will ensure that arrangements are in place to support pupils with medical conditions in school. The Performance and Standards Committee of the governing body will review the arrangements every three years.

What is a medical condition?

In this policy we refer to short-term illnesses and chronic medical conditions. The school will have in place individual care plans for pupils who have a medical diagnosis which requires medical intervention and/or medicine whilst in school. The plan will include relevant and up-to-date information about the child, the medical condition, and how the condition should be managed and monitored in school. The day-to-day responsibility for children and young people rests with the Headteacher and the designated members of staff who have daily contact with the individual pupils. Parents will be given clear information about who is responsible in the school and who to contact to ask questions or give information.

The school will not have plans in place for pupils who have short-term illnesses such as coughs, colds and common childhood diseases. The school will have a medical plan in place for all children who have a medical diagnosis of:

- Asthma
- Breathing difficulties
- Epilepsy
- Seizures
- Diabetes
- Heart condition
- Liver and kidney conditions
- Cancer or any other serious medical condition

Procedure when the school is notified that a pupil has a medical condition

St. Mary's Church of England Primary School will arrange a meeting with the parents as soon as possible after the school has been informed. The information may come from the parent, the school nurse, a health visitor or other medical professional. The SENDCo will invite the parents, the school nurse and any other relevant health

professionals to the meeting. At the meeting the SENDCo will gather all the relevant information including, diagnosis, signs and symptoms and treatment plan. The meeting will also cover the emotional needs of the child or young person and include emotional support / CAMHS support as appropriate. The school will consult with parents about how much information can be shared with the child's class and peer group. The plan will be put in place and the relevant members of staff will be trained within four weeks of the first notification. The Headteacher will be kept informed of the operational implications of the health care plan.

The School's Right to Challenge

The school will listen to children and parents but may challenge and ask for a second opinion if there is doubt or dispute about a child's medical condition. The Headteacher will consult with the local education authority and the local education authority will also be asked give advice if there is a dispute between the parents and the school.

Staff Training

- Teachers and support staff will receive training about individual pupils' medical conditions which will be organised by the school SENDCo
- The SENDCo will be responsible for monitoring and reviewing the quality of staff training
- New members of staff will receive relevant and up-to-date information about managing medical conditions in schools
- Temporary and supply staff will be given information by the SENDCo about individual children or young people who are likely to become ill and/or require medical intervention
- A list of all children with medical conditions/allergies in each class is provided to all class teachers and overseen by a qualified first aider.

Individual health Care Plans

- The SENDCo will write individual plans in partnership with the parent and relevant health care professionals
- The plan will be shared with relevant members of staff and reviewed annually, or as appropriate if there are significant changes.
- The plan will include details about the child's condition, treatment, symptoms and warning signs.
- The plan will be kept in the child's folder on the X Drive under SEND.
- Information about the child's medical condition will be displayed in the staffroom if appropriate and **only with the parents' permission.**

Medicines in Schools

- this applies to all pupils, including those who do not have an individual health care plan
- any parent can request that their child is given prescription medicine in school. St. Mary's Church of England Primary School will only accept medicine that has been prescribed by a GP or hospital doctor.

- if medicines (including asthma pumps) are to be administered in school the parents must complete and sign an agreement form which will be renewed annually
- it is preferable that pupils take medicine at home, before or after the school day. Parents are encouraged to ask their GPs for medical prescriptions that fit around the school day
- no pupil will be given medicine without the parental consent unless there is a clear and dire emergency and ambulance / emergency personnel are in attendance
- prescribed medicines must be in date, prescribed by a NHS doctor and provided in the original container with dosage instructions
- no medicine will be administered unless the relevant form has been completed
- parents must regularly renew the school supply of medicines and be responsible for visiting the GP to collect repeat prescription
- at the end of the school year in July the school will return all medicines in store to the parents
- Medicines will be safely stored in the Staff room in the fridge. A written record will be kept by the Office Staff and stored in the office.
- the school will not be held responsible for any side-effects due to the correct administration of prescribed drugs

Arrangements for children who are competent to manage their own medicine in school

A child who has been prescribed a medicine may be responsible enough to carry and administer drugs or medical testing equipment e.g. blood sugar testing kit. The school will consult with parents and relevant school staff about the advisability of an individual child or young person taking responsibility for their own treatment. The decision in cases of dispute will rest with the Headteacher who has a duty to ensure the safety of all children and young people.

Record keeping

St. Mary's Church of England Primary School will keep written records of all medicines administered to children. The record will be kept in the School Office and include date, time, dosage and name of the member of staff who administers the medicine. Administration must be witnessed by another member of staff who must also sign the form.

Unacceptable Practice

It is unacceptable at St. Mary's Church of England Primary School to:

- require parents to attend school to administer prescription medication or carry out personal care such as going to the toilet
- prevent pupils from easily accessing their inhalers and medication

- prevent pupils from drinking or eating if needed to manage their medical condition
- assume that every pupil with the same condition needs the same treatment
- ignore the views of the child or their parents: or ignore medical evidence unless there is good reason to challenge those views
- exclude pupils from lunchtime or after- school activities because of a medical condition
- prevent pupils from participating, or create barriers to normal school activities including day trips and school journeys
- leave children who are ill unattended in the school office or any room
- penalise parents if poor attendance is related to a long-term medical condition and this is evidenced by a medical practitioner

Medical Emergencies at St. Mary's Church of England Primary

All members of staff who have contact with pupils who have medical conditions will be informed about the best course of action if a child becomes seriously ill and needs emergency treatment.

The child and the parents will be informed about the school's arrangements and there will be details in the plan if appropriate

The school will call an ambulance before contacting parents if a child becomes seriously ill – this applies to all children and not only those with health care plans

The school will arrange for a competent member of staff to travel to hospital in an ambulance and act in loco parentis until the parents arrive. The member of staff in loco parentis will have the right to sanction emergency procedures as advised by medical staff in the ambulance or at the hospital.

Day trips, residential visits and sporting activities

St. Mary's Church of England Primary School will make every effort to ensure that all children are included in the full range of school activities. The school will make sure that reasonable precautions are taken to safeguard children's health and carry out risk assessments for trips and school journeys which take into account the individual child's needs. Parents will not be required to accompany their children on school trips or journeys unless this is a normal activity.

Liability and indemnity

The governing body will ensure that an appropriate level of insurance is in place and appropriately reflects the level of risk for individual members of staff working with individual children.

Complaints

At St. Mary's Church of England Primary School we will work with parents to ensure that children and young people with medical conditions are treated fairly and in a way that will promote good health outcomes.

All complaints should be made under the school's Complaints Policy. Should parents or pupils be dissatisfied with the support provided they should discuss their concerns directly with the school. If for whatever reason this does not resolve the issue, they may make a formal complaint via the school's complaints procedure.

ST. MARY'S

